



APPLICATION FOR EMPLOYMENT

KFT Fire Trainer, LLC (the “Company”) is an equal opportunity employer. Employment with the Company is based solely upon individual merit and qualifications directly related to professional competence. The Company strictly prohibits unlawful discrimination or harassment of any kind, including discrimination or harassment on the basis of race, color, religion, veteran status, national origin, ancestry, pregnancy status, sex, gender identity or expression, age, marital status, mental or physical disability, medical condition, sexual orientation or any other characteristics protected by law. The Company will make reasonable accommodation(s) to enable individuals with disabilities to apply and compete for employment opportunities for which they are qualified. To request an accommodation, please contact the Company human resources department directly for further assistance.

INSTRUCTIONS: To ensure full consideration, this application for employment must be completed in its entirety. All fields **REQUIRE A RESPONSE**. All information provided by applicant may be verified for accuracy. Any misrepresentation or omission of any information may result in disqualification from consideration for employment or, if employed, dismissal.

PERSONAL DATA INFORMATION				
First Name:	Middle:	Last Name:		Social Security Number:
<input type="text"/>	<input type="text"/>	<input type="text"/>		<input type="text"/>
Street Address:	City:	State:	Zip:	Are you over the age of 18? <input type="radio"/> Yes <input type="radio"/> No
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	
Preferred Contact Number:	Other Contact Number:		Email Address:	
<input type="text"/>	<input type="text"/>		<input type="text"/>	

EMPLOYMENT ELIGIBILITY VERIFICATION	
Are you legally eligible to work in the U.S.? <input type="radio"/> Yes <input type="radio"/> No	Will you now or in the future require visa sponsorship for employment? <input type="radio"/> Yes <input type="radio"/> No
To comply with the Immigration Reform and Control Act of 1986, if you are hired you will be required to provide documents to establish your identity and your authorization to be employed in the United States. Such documents will be required within the first three (3) business days following your hire, or upon your first work day if your employment period will be less than (3) days.	

Have you ever worked as a direct employee for the Company, any of its subsidiaries or affiliated entities? <input type="radio"/> Yes <input type="radio"/> No	Have you ever worked for the Company, any of its subsidiaries or affiliated entities in the capacity of a temporary employee or contracted employee? <input type="radio"/> Yes <input type="radio"/> No		
If 'YES' to any of the questions above please provide additional details below.			
Company:	Work Location (City & State):	Direct Supervisor (Full Name):	Dates of Employment:
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Do you have any friends or relatives employed by the Company, any of its subsidiaries or affiliated entities? <input type="radio"/> Yes <input type="radio"/> No	If 'YES' please provide 'employee name' and 'work location' details: <input type="text"/>		
Have you previously applied or interviewed for employment with the Company, any of its subsidiaries or affiliated entities? <input type="radio"/> Yes <input type="radio"/> No	If 'YES' please provide additional details below: <input type="text"/>		

APPLICANT PROFILE INFORMATION		
Position Applying For:	Type of Position Desired:	
<input type="text"/>	<input type="checkbox"/> Full-Time <input type="checkbox"/> Part-Time <input type="checkbox"/> Internship <input type="checkbox"/> Temporary/Contractor	
Date of Availability:	Willingness to Relocate? <input type="radio"/> Yes <input type="radio"/> No	Relocation Preferences (City, State):
<input type="text"/>	<input type="text"/>	<input type="text"/>
Willingness to travel: <input type="radio"/> Yes <input type="radio"/> No	If YES please select amount of travel availability: <input type="radio"/> up to 25% <input type="radio"/> up to 50% <input type="radio"/> up to 75% <input type="radio"/> up to 100%	Salary Expectations:
<input type="text"/>	<input type="text"/>	<input type="text"/>
Referral Source: <input type="radio"/> Company Website <input type="radio"/> Company Recruiter <input type="radio"/> Job Board <input type="radio"/> Employee Referral <input type="radio"/> Other Source	Indicate 'Employee Referral Name' or 'Other Source Detail': <input type="text"/>	

EDUCATION HISTORY
This section must be completed in its entirety. All fields REQUIRE A RESPONSE.

Name of Institution	City, State & Country	Dates of Attendance (Start MM/YY – End MM/YY)	Major or Program of Study	Degree/Diploma Received
High School or GED:	<input type="text"/>	Dates of Attendance Not Required	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No
College or University:	<input type="text"/>	<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No
Technical/Vocational School:	<input type="text"/>	<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No
Other:	<input type="text"/>	<input type="text"/> to <input type="text"/>	<input type="text"/>	<input type="radio"/> Yes <input type="radio"/> No

EMPLOYMENT HISTORY

Please list EMPLOYMENT HISTORY for the past ten (10) years beginning with your most recent employer. Please answer all fields completely, accurately and do not indicate 'see resume'. All fields REQUIRE A RESPONSE otherwise you may indicate 'not applicable – N/A' where appropriate.

CURRENT OR MOST RECENT EMPLOYER

Company Name:	Company Address:	Company Contact Number:	May we contact this employer? <input type="radio"/> Yes <input type="radio"/> No
Current or Most Recent Position:		Start Date:	End Date:
Starting Salary:	Ending Salary:	Supervisor/Manager (Full Name):	
Reason for Separation:		Supervisor/Manager Contact Number:	
Brief Description of Duties:			

PREVIOUS EMPLOYER

Company Name:	Company Address:	Company Contact Number:
Position:	Start Date:	End Date:
Starting Salary:	Ending Salary:	Supervisor/Manager (Full Name):
Reason for Separation:		Supervisor/Manager Contact Number:
Brief Description of Duties:		

PREVIOUS EMPLOYER

Company Name:	Company Address:	Company Contact Number:
Position:	Start Date:	End Date:
Starting Salary:	Ending Salary:	Supervisor/Manager (Full Name):
Reason for Separation:		Supervisor/Manager Contact Number:
Brief Description of Duties:		

PREVIOUS EMPLOYER

Company Name:	Company Address:	Company Contact Number:
Position:	Start Date:	End Date:
Starting Salary:	Ending Salary:	Supervisor/Manager (Full Name):
Reason for Separation:		Supervisor/Manager Contact Number:
Brief Description of Duties:		

PREVIOUS EMPLOYER

Company Name:	Company Address:	Company Contact Number:
Position:	Start Date:	End Date:
Starting Salary:	Ending Salary:	Supervisor/Manager (Full Name):
Reason for Separation:		Supervisor/Manager Contact Number:
Brief Description of Duties:		

ADDITIONAL EMPLOYMENT HISTORY INFORMATION (Please account for all gaps in employment history.)		
Start Date (MM/YY)	End Date (MM/YY)	Details

PROFESSIONAL REFERENCES (Please provide a minimum of three (3) professional references. e.g. previous supervisor/manager or colleague.)		
Reference Name	Contact Number	Relationship to Applicant

CURRENT OR PRIOR EMPLOYMENT AGREEMENTS
<p>Have you ever signed an agreement with a current or prior employer covering confidential or proprietary information? <input type="radio"/> Yes <input type="radio"/> No</p> <p>If YES, you must provide a copy of all agreements to the Company human resources department for review.</p>
<p>Have you ever signed an agreement with a current or prior employer covering any of the following: Patent(s), Invention(s), or non-competition? <input type="radio"/> Yes <input type="radio"/> No</p> <p>If YES, you must provide a copy of all agreements to the Company human resources department for review.</p>
<p>Please note that such agreements will be subject for review prior to an offer of employment being extended.</p>

BEFORE ANSWERING THE FOLLOWING QUESTIONS, PLEASE REFER TO THE INSTRUCTIONS THAT FOLLOW IF YOU ARE APPLYING FOR A POSITION IN CALIFORNIA, CONNECTICUT, ILLINOIS, MASSACHUSETTS, NEW YORK, UTAH, or WASHINGTON.
<p>Have you ever been convicted of or plead guilty to a crime? (Answer NO for any annulled, expunged or sealed records; minor traffic offenses; or any conviction that was pardoned, discharged, or dismissed upon condition of probation). <input type="radio"/> Yes <input type="radio"/> No</p>
<p>If you checked "Yes," please explain below. A criminal conviction will not necessarily be a bar to employment. To help us evaluate your application, please describe the nature of the crime and your subsequent rehabilitation. If yes, provide details:</p> <div style="border: 1px solid black; height: 50px; width: 100%;"></div>

INSTRUCTIONS - CRIMINAL CONVICTION QUESTIONS
<p>CALIFORNIA APPLICANTS: You may answer "No Record" with respect to any conviction for a marijuana offense if the conviction occurred more than two years prior to the date this application is completed. In addition, do not provide any information regarding a referral to and participation in any pre-trial or post-trial diversion program.</p>
<p>CONNECTICUT APPLICANTS: You are not required to disclose the existence of any arrest, criminal charge or conviction, the records of which have been erased. Conn.Gen.Stat. Sections 46b-146, 54-76o or 54-142a. Criminal records subject to erasure pursuant to Conn.Gen.Stat. Sections 46b-146, 54-76o or 54-142a are records related to (a) determinations of "delinquency" or that, as a child, you were a member of a family with service needs, (b) a ruling you are a "youthful offender", (c) a finding you are not guilty for a criminal charge, or (d) a conviction for which you have received an "absolute pardon". Any person whose criminal records have been erased pursuant to Conn.Gen.Stat. Sections 46b-146, 54-76o or 54-142a shall be deemed to never have been arrested within the meaning of the general statutes with respect to the proceedings so erased and may so swear under oath.</p>
<p>ILLINOIS APPLICANTS: You are not required to reveal any expunged convictions, including expunged juvenile convictions.</p>
<p>MASSACHUSETTS / CITY OF PHILADELPHIA APPLICANTS: In Massachusetts and the City of Philadelphia only DO NOT answer YES OR NO or provide any information of your criminal history.</p>
<p>NEW YORK APPLICANTS: You may answer "No Record" with respect to any youthful offender conviction.</p>
<p>UTAH APPLICANTS: You may answer "No Record" with respect to any conviction for a misdemeanor or summary offense.</p>
<p>WASHINGTON APPLICANTS: Answer "Yes" only if the conviction or release from imprisonment was within the last ten (10) years, or related to the functions of the position for which you are applying.</p>
<p>ADDITIONAL STATE INFORMATION Maryland / Massachusetts Applicants: It is unlawful for an employer to require or demand as a condition of employment, prospective employment, or continued employment, that any individual submit to or take a lie detector or similar tests. An employer who violates the law is subject to criminal penalties and fines.</p>

APPLICANT STATEMENT, AUTHORIZATION AND CERTIFICATION

The applicant's signature on the employment application attests to the following authorization and certification:

I certify that the information on this application is correct and I understand that any misrepresentation or omission of any information may result in my disqualification from consideration for employment or, if employed, my dismissal regardless of the time elapsed before discovery. I understand that this application is not a contract, offer, or promise of employment and that if hired, I will be able to resign at any time for any reason. Likewise, the Company can terminate my employment at any time with or without cause, unless otherwise required by law.

I authorize investigation of all statements and information provided in this application for employment including authorizing the Company to contact all former and current employer references listed, all educational institutions, and any other person or organizations which may have information relevant to my qualifications for employment. All such parties are authorized to release all information they might have with regard to any of the subjects covered by this application for employment, and I release the Company, any of its subsidiaries and affiliated entities from, and indemnify them against, any claims, liabilities or damages resulting from such release of information.

By checking this box, I certify that I have read, understand and agree to the above statements in this document.

<p>APPLICANT SIGNATURE:</p> <div style="border-bottom: 1px solid black; width: 100%;"></div>	<p>DATE:</p> <div style="border: 1px solid black; width: 150px; height: 20px;"></div>
<p>APPLICANT NAME (PRINTED):</p> <div style="border-bottom: 1px solid black; width: 100%;"></div>	<div style="background-color: #cccccc; padding: 5px; text-align: center;">Submit Job Application</div>

